

Modern Slavery / Human Trafficking & Child Labour Remediation Transparency Statement for Apollo Healthcare Technologies LTD

OPENING STATEMENT FROM SENIOR MANAGEMENT

Apollo Healthcare Technologies LTD is dedicated to preventing modern slavery and human trafficking from taking place within its business and supply chain and we place the same expectation on our suppliers.

Note – if no processes exist which ensure slavery and human trafficking is not taking place you are expected to publish a statement stating this to be the case.

STRUCTURE AND SUPPLY CHAINS

Apollo Healthcare Technologies LTD is a Medical Device Manufacturer within the UK in the healthcare sector. and employs 20 people in the UK The following weblink provides more information regarding the nature of our business <https://www.apollo-ht.co.uk>

The nature of our business requires that we work in conjunction with a range of suppliers including NHS, community equipment providers / services, long term care and export.

POLICIES RELATING TO SLAVERY AND HUMAN TRAFFICKING

The following policies exist within our organisation which demonstrate our opposition to modern slavery:

Ethnical procurement policy

We ensure our suppliers are aware of our policies and encourage them to adopt the same high standards.

DUE DILIGENCE PROCESSES RELATING TO SLAVERY AND HUMAN TRAFFICKING

As part of our efforts to monitor, manage and reduce the risk of slavery and human trafficking occurring within our business or supply chains, we adopt due diligence procedures:

Our processes aim to:

- Identify, monitor and manage areas of potential risk in our business and supply chains
- Scrutinise any identified areas of risk within our business and supply chains
- Adopt a zero-tolerance approach to slavery and human trafficking throughout the organisation and our supply chains
- Provide support and protection from detriment or disadvantage to any person who, in the public interest, raises genuine concerns amounting to a protected disclosure.

RISK AND COMPLIANCE

Our organisation regularly evaluates the nature and extent to which our business and our supply chains are exposed to the risk of modern slavery occurring. Our list of risk management activities and/or procedures demonstrates our commitment to compliance through our ISO13485 QMS system

We do not consider that we operate in high-risk sectors or locations because modern forms of slavery are not prevalent in those countries

Where we have identified a potential risk, we prioritise any risks and take appropriate action to put remedial measures in place.

We ensure our suppliers are aware of our policies and encourage them to adopt our high standards. We adopt a zero-tolerance approach to slavery and human trafficking throughout the organisation which extends to our supply chains.

Upon discovery of a breach of our policies relating to slavery and human trafficking we will terminate any relationship with the relevant supplier with immediate effect.

SUCCESS AND EFFECTIVENESS OF OUR PROCESSES

To date, performance indicators used by our organisation to measure how successful we have been in safeguarding against slavery and human trafficking in our business or supply chains.

Note – your organisation may choose to appoint an independent body to carry out an annual audit of your business (and supply chains) to monitor how successful you have been in keeping slavery and human trafficking at bay.

TRAINING

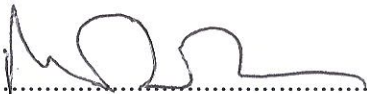
We ensure all employees are aware of the risks of modern slavery and human trafficking in our business and supply chains. Detailed below is the link of how we complete our training of the training programmes we have in place to enable our employees to identify and report any potential breaches of the organisations anti-slavery and human trafficking policies.

<https://www.kallidus.com/courses/modern-slavery>

FURTHER ACTIONS, APPROVAL AND ENDORSEMENT

Following our review of our actions this financial year to prevent slavery or human trafficking from occurring in our business or supply chains, we intend to take further steps to tackle slavery and human trafficking annually as we review.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes Apollo Healthcare Technologies LTD slavery and human trafficking statement for the financial year ending 31st December 2024

Signature: 

Sales Director

Apollo Healthcare Technologies LTD

Date: 2nd January 2025